

Report of Actions Taken to Address Stipulations Monterey County Office of Education August 2025

Overview of this Report

This agenda item provides information on the end of year report submitted by Monterey County Office of Education addressing stipulations resulting from their October 2024 revisit. Following its decision, the Committee on Accreditation directed the Monterey County Office of Education to provide an update to Commission staff at mid-year and end of the year addressing progress made towards the remaining eight stipulations from the revisit held in October of 2024. This report summarizes their end of year report and actions taken to address the remaining stipulations.

Staff Recommendation

Commission staff recommends that the Committee on Accreditation (COA) review and accept the evidence submitted in the end of year report as evidence of meeting the stipulations as outlined in the [revisit report](#) of October 2024. In addition, staff recommends the removal of all remaining stipulations based upon the institution's submission of sufficient evidence: 5b, 6b, and 12. Staff further recommends changing the accreditation status of Monterey County Office of Education from *Accreditation with Major Stipulations* to *Accreditation*.

Background

A site visit was held virtually for the Monterey County Office of Education on October 10 -12, 2023, and the accreditation report of that visit was presented to the COA at its [October 2023 meeting](#). Following discussion and deliberation of the report, the recommendations of the site visit team, the COA determined that the institution be granted **Accreditation with Probationary Stipulations**. A revisit was held in person at the Monterey County Office of Education, October 7-9, 2024, and the accreditation report of that visit was presented to the COA at its [October 2024 meeting](#). As a result of the revisit, the COA removed 47 of the 56 remaining stipulations, including Stipulation 1 from the original report that addressed Induction Program precondition 5 and determined that the institution be granted the status of **Accreditation with Major Stipulations** and that the institution submit a mid-year and end of year report addressing the progress towards meeting the remaining stipulations.

On February 27, 2025, the COA accepted the [Mid-Year Revisit Report](#) and took action to remove stipulations 5a, 8n, 8o, 8x, 9e, and 9f for the Monterey County Office of Education based upon the evidence presented in February 2025. The stipulations that remain are listed below.

- 1) Within one year, the institution will provide evidence that:
 - a. Demonstrates that programs are effectively evaluating field work and clinical practice. (CS3) (formerly Stipulation 5b)
- 2) Within one year, the institution provide evidence that it:

- a. Assesses the effectiveness of the programs related to fieldwork and clinical practice and support services for candidates based upon regular and systematic data collection and analysis. (CS4) (formerly Stipulation 6b)
- 3) Until all stipulations have been removed, Monterey County Office of Education is not permitted to propose new credential programs for approval by the Committee on Accreditation. (formerly Stipulation 12)

End of Year Report Submission

The Monterey County Office of Education has prepared a [Final Revisit Report](#) with narrative and links to evidence. In addition, staff was provided with samples of evidence detailing the work between coaches and candidates in the Clear Administrative Services Credential program to verify that benchmark assessments were conducted to assess candidate competencies and to document feedback to mentors and coaches on their work. Staff also received confidential files that demonstrated the candidates' growth in their profession that included growth over time, end of the year feedback, colloquium projects, rubrics and other mechanisms that monitor and assess candidate progress.

The evidence reviewed by staff was confidential in nature since it identified both candidates and mentors by name and school location. The sample also included teacher induction candidates who were on an early completion track. Feedback to mentors and coaches is provided within the context of Individual Learning Plans (ILPs) for teacher candidates and Individual Induction Plans (IIPs) for administrative candidates, ensuring its relevancy and applicability. Coaches respond to candidate growth over time reflections to extend their thinking about the profession and encourage further skill development.

Stipulations

5b. Demonstrates that programs are effectively evaluating field work and clinical practice. (CS3)

The program has submitted documentation to show that the tools it is using are aligned to the respective programs' performance expectations. Over the course of the 2024-25 school year, each candidate has received feedback under this revised process. The Growth Over Time document captures the candidate's growth against the professional standards. Individual candidate files were submitted to CTC staff for review. Candidate files provided evidence that the program is evaluating fieldwork and clinical practice that is aligned to standards.

Recommendation: Remove stipulation 5b

6b. It assesses the effectiveness of the programs related to fieldwork and clinical practice and support services for candidates based upon regular and systematic data collection and analysis. (CS4)

The program is actively collecting data throughout the year. An external evaluator provided the institution with a mid-year evaluation and end of the year evaluation report. In addition, the institution has gathered feedback through various surveys that were conducted throughout the year. The survey results from feedback solicited from the Educator Preparedness Advisory Committee (EPAC), and end of year survey reports for both teacher induction and administrator induction programs will be reviewed at the August EPAC meeting for future program modifications, if necessary. Regularly held office hours ensure that program leadership is apprised of areas of need for both mentors and candidates within the program.

Recommendation: Remove stipulation 6b

Next Steps

Staff recommends that the COA accept the end-of-year report as sufficient evidence of addressing the stipulations, remove the remaining stipulations where sufficient evidence has been provided and change the Monterey COE status of *Accreditation with Major Stipulations* to *Accreditation*.