



Commission on Teacher Credentialing

1900 Capitol Avenue Sacramento, CA 95811 (916) 322-6253 Fax (916) 445-0800 www.ctc.ca.gov

Office of the Executive Director

March 22, 2019

Dr. Shawnterra Moore, Superintendent
South San Francisco Unified School District
398 B Street
South San Francisco, CA 94080

Dear Superintendent Moore:

I am writing to inform you that on March 14, 2019 the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of **Accreditation with Stipulations** to South San Francisco Unified School District and its credential program. On the basis of this decision, the institution is authorized to offer the following program:

Teacher Induction

Within one year, the following stipulations must be met by the institution:

1. The institution provide evidence that faculty and instructional personnel regularly and systematically collaborate with college and university units and members of the broader educational community to improve educator preparation (CS1)
2. The institution provide evidence of efforts to ensure that the candidates in the induction program represent the range of diversity in the schools (CS1).
3. The institution provide evidence that the mentor selection criteria and hiring protocols ensure the consistent implementation of a process to select effective and knowledgeable mentors that demonstrate 1) commitment to professional learning and collaboration and 2) ability, willingness, and flexibility to meet candidate needs for support (CS3, PS4).
4. The institution provide evidence that site administrators are consistently involved in collaborative development of the candidates' ILP (PS 2, PS 3)
5. The institution provide evidence of a system, which ensures that mentors are receiving formative feedback on their work from induction program leadership to support a systematic evaluation process (CS3, PS6).

In addition:

- The institution's response to the preconditions is accepted.
- South San Francisco Unified School District is permitted to propose new credential programs for approval by the Committee on Accreditation.

- South San Francisco Unified School District continues in its assigned cohort on the schedule of accreditation activities as determined by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at chickey@ctc.ca.gov.

Sincerely,



Mary Vixie Sandy, Ed.D.
Executive Director

cc: Lottie Kuwada, Program Lead
Marilyn Chan, Program Coordinator