



## Commission on Teacher Credentialing

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Office of the Executive Director

June 23, 2022

Dr. Mary Barlow, Superintendent  
Kern County Superintendent of Schools  
1300 17th St.  
Bakersfield, CA 93301

Dear Superintendent Barlow:

I am writing to inform you that on May 5, 2022, the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of *Accreditation with Stipulations* to Kern County Superintendent of Schools and its credential programs. On the basis of this decision, the institution is authorized to offer the following programs:

Teacher Induction Program  
Clear Administrative Services

The team recommended the following stipulation:

- That within 10 days of COA action, Kern County SOS Teacher Induction Program will provide evidence that it is following the Precondition 1 section that states teacher induction program participation “begins in the teacher’s first year of teaching.” In so doing, Kern County SOS will work with its partnering agencies to include MOU language to align with this precondition and establish a system to receive both potential candidates hire dates and the credential status of all newly hired teachers. Kern County Induction will notify all candidates who are eligible for teacher induction. The program will individually contact and document any candidate who elects not to enroll in the teacher induction program.

In its discussion, the COA expressed satisfaction with the manner in which the institution has addressed the precondition above since the visit. However, it requested that the institution seek ways in which it can ensure that all eligible candidates in the program’s respective partner districts and schools are appropriately identified for induction. Commission staff has been in discussion with your staff and commend your staff for working diligently to address this issue. Commission staff will continue to offer support as the program works with partnering entities to ensure uniform compliance.

As a result of COA action:

- Kern County Superintendent of Schools is permitted to propose new credential programs for approval by the Committee on Accreditation.

- Kern County Superintendent of Schools will continue in its assigned cohort on the schedule of accreditation activities, subject to the continuation of the present schedule of accreditation activities by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at [chickey@ctc.ca.gov](mailto:chickey@ctc.ca.gov).

Sincerely,

A handwritten signature in black ink that reads "Mary Vixie Sandy". The signature is written in a cursive style with a large initial "M".

Mary Vixie Sandy, Ed. D.  
Executive Director

cc: Malaika Bryant, Director, Educator Development and Data Support  
Celia York, Coordinator, Educator Development

MVS/CH/mb